

# FACT SHEET #8

## Building the capacity of your people to achieve sustainable change

### WHY DO SOME TEAMS STRUGGLE TO DELIVER?

The process is important! If you created a supported environment in which people are training and have access to user friendly practical tools, the outcome is 99% guaranteed.

### WHY INVEST IN CAPACITY BUILDING?

Building capacity enables organizations to consistently deliver quality outcomes, while at the same time increasing staff innovation, loyalty and productivity through practical training and development.



### CRITICAL ELEMENTS TO CAPACITY BUILDING

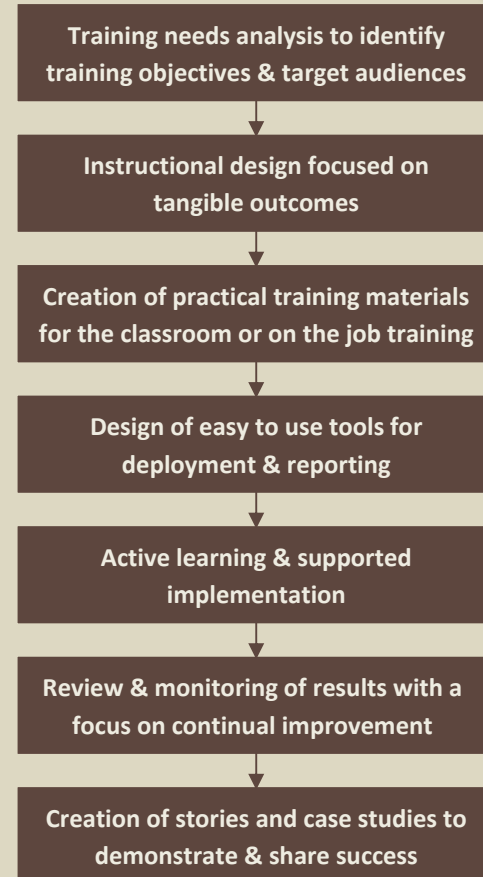
Effectively building capacity requires a multi-faceted approach, using elements such as:

- ▶ Instructional design that is focused on your desired outcomes,
- ▶ Preparation of training tools to support sustainable results,
- ▶ Preparation of presentations using PowerPoint interactive elements, photographs and/or visual aids
- ▶ Active learning as a method of engaging and empowering people,
- ▶ Team building to improve functionality of new and existing teams, and
- ▶ Mentoring in project management, systems deployment and process facilitation

### FINDING THE APPROACH THAT WORKS FOR YOUR NEEDS

Being strategic and systematic in your approach makes all the difference.

Key steps for success include:



### CREATING TOOLS FOR SUCCESS

Stand alone training is good, but supported implementation is much better! Providing mentoring, supporting information, and templates increases the sustainability of your program by a significant factor.



The real question is whether you can afford not to invest in capacity building.

## About Us

Our team delivers unprecedented results for clients using innovative methodologies, results oriented approaches, collaborative processes and commitment to high quality.

Our capacity building experts can work with your organization to focus on creating a program that focuses delivering sustainable change.

CEO Libby Chaplin, combines extensive experience in program design, active learning techniques and creation of training and communication materials that will ensure you get the results you need.



If you would like to discuss your path forward or obtain additional information about our services, please contact us:

Ph: +1 347 277 5553  
contact@arcadiansolutions.com  
www.arcadiansolutions.com